

PUBLIC NOTICE

FEDERAL COMMUNICATIONS COMMISSION 1919 M STREET N.W. WASHINGTON, D.C. 20554

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News media information 202/254-7674.

Recorded listing of releases and texts 202/632-0002.

August 19, 1983

REQUIRED SUPPLEMENT TO LOW POWER TELEVISION/TELEVISION TRANSLATOR CONSTRUCTION FERMIT APPLICATION (FORM 346)

On July 22, 1983, the Office of Management and Budget approved revisions to FCC Form 346, implementing the utilization of lotteries in low power television/television translator licensing proceedings and clarifying certain required engineering data.

Until the new edition of the form is available applicants are required to file the attached supplement with the September 1982 edition of FCC Form 346.

- FCC -

Attachment

SUPPLEMENTARY LOTTERY AND PREPERENCE INFORMATION

Important: Read the following material carefully before completing the attached certifications.

Section II: LEGAL QUALIFICATIONS

Supplementary Instructions:

A. As used in Section II, the words "party to this application" have the following meanings:

Individual Applicant: The applicant.

Partnership Applicant: All partners, including limited partners having an

interest of one percent or more in profits. If any partner is a corporation or other entity, the

definitions set forth below will apply.

Corporate Applicant: All officers and directors, and all persons or

entities who are the beneficial or record owners or have the right to vote any empiral stock, membership or ownership interests of one percent or more, or subscribers to such interests, shall be considered parties to this application. If any corporation or other legal entity owns stock in the applicant, its officers, directors and persons or entities who are the beneficial or record owners or have the right to vote capital stock, membership or ownership interests of one percent or more, or subscribers to such interests, of that

application.

Any Other Applicant: All executive officers; semiers of the governing

board, and owners or subscribers to membership or ownership interests of one percent or more in the

entity shall also be considered parties to this

applicant.

Multiple Applications: Multiple Applications are defined as two or more

LPTV or translator applications, filed by the same applicant, or by different applicants in which any party common to both applicants is an officer, director or has an interest of me percent or more, both of which, due to overlapping contours on the same or conflicting frequencies, cannot be

granted simultaneously.

Section V: PREFERENCES

- 1. All applicants for construction permits for new television translator stations and low power television stations, or for major changes in existing stations, must complete this section. Although a very few applications for television translator or low power television stations are grantable as filed, almost all pending proposals would create objectionable interference to other nearby proposals if all were granted. Such applications are considered mutually exclusive because only one can be granted. The winner from among mutually exclusive applicants will be selected by a lottery. In conducting a lottery, the law requires that certain preferences be awarded to encourage diversity in the ownership of mass communications media and minority ownership. An applicant with preferences will have a greater probability of winning the lottery than an applicant lacking them. Preferences will be computed by the Commission, in the manner described in Section 1.1623 of the Commission's Rules.
- 2. It is essential that information about preferences be completely accurate so that the purposes of the law can be carried out and the lottery conducted fairly. You should, therefore, read very carefully the definitions set out below before answering the questions. Winning APPLICANTS PROVED TO HAVE MADE MISREPRESENTATIONS TO THE CORMISSION TO IMPROVE THEIR CHANCES IN THE LOTTERY WILL BE DISQUALIFIED FROM HOLDING THAT AUTHORIZATION.

Minority Preference

- 1. "Minority" means a person who is a member of one of the following groups: Blacks, Hispanics, American Indians, Alaska Natives, Asians and Pacific Islanders. No other groups are recognized for the purposes of the lottery.
- 2. If the applicant is a sole proprietor, a preference will be swarded if the applicant is a minority.
- 3. Other entities will be entitled to a minority preference as follows:
 - s. Partnerships. If a majority of the partnership (computed on the basis of profits) is in the hands of a minority, the applicant is entitled to a preference. Note that limited or "silent" partners are to be included in determining whether a preference may be claimed. Thus, in a five-person limited partnership in which each partner is entitled to 20 percent of the profits, the

partnership is eligible for a minority preference if any three partners (including three limited partners) are minorities.

- b. Trusts. If a majority of the beneficial interests are held by minorities, the trust is entitled to a minority preference. The characteristics of the trustee are not considered.
- c. Unincorporated associations or nematock corporations with members. If a majority of the members are sinorities, the entity is entitled to a minority preference.
- d. Unincorporated associations or nonstock corporations without members. If a majority of the governing board (including executive boards, boards of regents, commissions and similar governmental bodies where each board member has one vote) are minorities, the entity is entitled to a minority preference.
- e. Stock corporations. If a majority of the voting shares are held by minorities, the corporation is entitled to a minority preference.
- f. Where one form of entity owns an interest in a different form (e.g., a corporation owns 20 percent of a partnership) the interest owned, in its entirety, follows the characteristics of the owner. Thus, in the example, if 51 percent of the corporation's stock is voted by sinorities, its entire 20 percent interest in the partnership would be considered as minority controlled when determining whether the partnership is eligible for a minority preference.

Diversification Preferences

- I. In general terms, a preference will be given to an applicant if it and/or its owners have no recognizable interest (more than 50 percent) in the aggregate, in any other media of mass communications. A smaller preference will be given to an applicant if it and/or its owners, in the aggregate, have a recognizable interest in no more than three mass media facilities. No preference is given, however, if any one of the commonly owned mass media outlets serves the same area as the proposed low power television or television translator station, or if the applicant and/or—its owners have more than three mass media facilities. The material that follows will set out in more detail the meaning of "own," "owner," "media of mass communications," and "serves the same area."
 - 2. If an applicant and/or its owners, in the aggregate, do not own any other media of mass communications, the applicant is entitled to a preference.

 "Own" in this context means more than 50 percent ownership.
 - 3. "Owner" means: the applicant, in the case of a sole proprietor; partner, including limited or "silent" partners, in the case of a partnership; the beneficiaries, in the case of a trust; any member, in the case of a nonstock corporation or unincorporated association with members; any member of the governing board (including executive boards, boards of

regents, commissions, or similar governmental bodies where each member has one vote), in the case of a nonstock corporation or unincorporated association without members; and owners of voting shares, in the case of stock corporations. For the purposes of the diversification preference, holders of less then one percent of any of the above interests will not be considered.

- 4. A medium of mass communications means:
 - (1) a daily newspaper; and
 - a license or construction permit for:
 - (2) a television station, including low power and television translator station;
 - (3) an AM or FM radio broadcast station;
 - (4) a direct broadcast satellite transponder; and
 - (5) a cable television system.
- 5. The diversity preference is not available to applicants that control, or whose owners control, in the aggregate, more than 50 percent of other media of mass communications in the same area. The facilities will be considered in the "same area" if the following defined areas wholely encompass or are encompassed by the protected, predicted contour of the proposed low power television or television translator station (see Section 74.707(a)):
 - a. AM broadcast station predicted or measured 2 mV/m groundwave contour (see Sections 73.183 or 73.186);
 - b. FM broadcast station predicted 1.0 mV/m contour (see Section 73.313); ...
 - c. Television broadcast station Grade-A contour (see Section 73.684); and
 - d. Low power television or television translator station the predicted, protected contour (see Section 73.707(a)).
 - e. Cable television system the franchised community of a cable system.
 - f. Daily newspaper community of publication.
- 6. No diversity preference is available to an applicant whose proposed transmitter site is located within the franchise area of a cable system controlled (owned more than 50 percent) by the applicant and/or its owners. No diversity preference is available to an applicant whose proposed transmitter site is located within the community of publication of a daily newspaper controlled (owned more than 50 percent) by the applicant and/or its owners.

Engineering Supplement

If application is for a minor change in an existing station, minor amendment to a pending application or minor modification of a construction permit, identify the station by its call letters, the application by its reference number and the construction permit by its file number; and attach plots comparing the existing and proposed protected signal contours as an exhibit. (See FCC Form 346 Section 1, Question No. 2 (c).)

Attach as an exhibit a polar diagram of the radiation pattern (relative field) of the transmitting antenna, showing clearly the correct relationship between the major lobe or lobes of radiation and a tabulation of the pattern at every ten degrees and all maxima and minima. Applicants proposing use of multiple transmitting antennas shall submit a composite radiation pattern. If a non-directional transmitting antenna will be employed, i.e., an antenna with an approximately circular radiation pattern, clearly indicate this fact and omit the polar diagram. (See FCC Form 346 Section V, Question No. 8.)

| File Sumber | Name of | pplicant | Telepho | one No. |
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| Mailing Address | s (City/State/Zi | p Code) | | |
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| | REQUIRED CERTIFI | CATIONS: (Lega | l Qualifications | <u>)</u> |
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WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT U.S. CODE, TITLE 18, SECTION 1001.

Privacy Act information is set out in the original application.

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APPLICATION FOR AUTHORITY TO CONSTRUCT OR MAKE CHANGES IN A LOW POWER TV, TY TRANSLATOR OR PM TRANSLATOR STATION (Carefully read instructions before filling out form—RETURN ONLY FORM TO FCC)

| – | Section | 1 | | GENER | al information | | | |
|--|---|------------------------|---|------------|--|-------------|---|-------------|
| 1 | l. Nam | ne of Applicant | | | • | | | |
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| _ 2 | . This | application is for: (c | check one box) | | | | | |
| | 3 FMT | Franslator | ☐ Low Power Television |)n | Low Power TV-Subscription TV (FCC approved technical system | | ☐ TV Translator | |
| - (4 |) Dhan | nel No. | (b) Community of I | License | | | | |
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| _ | (1) | New Station | *(2) Modification of C (Check this box | | Permit (CP) s not covered by an operating license | n) | CP File No. | |
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| _ | (3) | Change in licenses | d facilities | | | | Call Letters | i |
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| | • | | d signal contours as Exhib a previously filed applica | | only Section I and those portions of t | he form the | at contain the amendo | ed infor- |
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important. Read the following material carefully before answering the questions.

- 1. Applicants for FM translator stations should not complete this section.
- 2. All applicants for construction permits for new television translator stations and low power television stations, or for major changes in existing stations, <u>must</u> complete this section. Although a very few applications for television translator or low power television stations are grantable as filled, almost all pending proposals would create objectionable interference to other nearby proposals if all were granted. Such applications are considered mutually exclusive because only one can be granted. The winner from among mutually exclusive applicants will be selected by a tottery. In conducting a lottery, the law requires that certain preferences be awarded to encourage diversity in the ownership of mass communications media and minority ownership. An applicant with preferences will have a greater probability of winning the lottery than an applicant tacking them. Preferences will be computed by the Commission, in the manner described in Section 1.1623 of the Commission's Rules.
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Approved by OMB 3050-0016 Expires 1/31/91

APPLICATION FOR AUTHORITY TO CONSTRUCT OR

MAKE CHANGES IN A LOW POWER TV, TV TRANSLATOR OR TV BOOSTER STATION (Carefully read Instructions before filling out form - RETURN ONLY FORM TO FCC)

| or <u>Commission</u> Fee Use Only | FEE NO: | | For <u>Applicant</u> Fee Use 0 | 3nly | |
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| | | | is a fee submitted with application? | this | ☐ Yes ☐ No |
| | FEE TYPE: | | If No, indicate reason th | | eck one box): |
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| ECTION 1 - GENERAL (N | FORMAT I ON | | File No. | | |
| 1. Name of Applicant | | Address | | | |
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JUSEPH E. DUNNE III COLBY M. MAY

MAY & DUNNE

CHARTERED

ATTORNEYS AT LAW 1156 - 15TH STREET, N.W.

SUITE 515

WASHINGTON, D.C. 20005-1704

(202) 223-9013

RICHARD G. GAY OF COUNSEL

TELECOPIER NO. (202) 223-6992

July 29, 1988

HAND DELIVER

H. Walker Feaster, III Acting Secretary Federal Communications Commission Washington, D.C. 20554

RECEIVED 88045B

F88

Trinity Christian Center of Santa Ana, Inc., db/a Trinity RE: Broadcasting Network, Renewal Application (FCC Form 303-S) for KTBN-TV, Santa Ana, California

Dear Mr. Feaster:

Filed herewith, in triplicate, on behalf of Trinity Christian Center of Santa Ana, Inc., d/b/a Trinity Broadcasting Network is its license renewal application (FCC Form 303-S) for KTBN-TV, Santa Ana, California. Please note that an Equal Employment Opportunity Program (FCC Form 396), an updated Annual Employment Report (FCC Form 395-B), and an RF radiation standards certification statement are also submitted herewith.

The required thirty dollar (\$30.00) renewal filing fee is also attached.

If any questions should arise concerning this matter, kindly contact the undersigned directly.

Respectfully submitted,

TRINITY-CHRISTIAN CENTER OF SANTA ANA, INC., d/b/a TRINITY

BROADCASTING' NETWORK

Colby M. May Its Attorney

CMM: qmcB78

xc: KTBN-TV For Public File

November 1986 Federal Communications Commission 3000-019 Expires 9/31/8
Washington, D.C. 20 APPLICATION FOR RENEWAL OF LICENSE FOR COMMERCIAL AND NONCOMMERCIAL AM, FM OR TV BROADCAST STATIC

| 1. Name of Applicant [T] n Ty Unr 15 T 1 an Ce | P. 0. Box C-11949 | |
|--|---|--|
| Santa Ana, Inc., d/b/a Trinity | <u> میں میں میں میں برنے اس میں میں اس اور ان اور</u> | |
| Call Letters Broadcassesing Network KTBN-TV Santa Ana | State California | ²⁹ 2711 |
| 2. Have the following reports been filled with the Commis- (a) The Annual Employment Reports (FCC Form (b) 395) as required by Section 73.3612 of the Commis- ajon's rules? (b) Yes No If No, attach as Exhibit No an explanation. | o) The applicant's Ownership Report (FCC Form 323 r 323-E) as required by Section 73.3615 of the Complission's rules? Yes No If No, give the following information: atle last ownership report was filed | 3. Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments? 2) Yes No Exhibit No. An explanation. |
| | t or administrative body with respect to the applicant or or the provisions of any federal, state, territorial or loca | parties to the application concerning any I law relating to the following: any follony de; the use of unfair methods of competi- |
| 5. Has the applicant placed in its public inspection file at the sion's rules? Yes No If No, attach as Exhibit No. | ne appropriate times the documentation required by Se a complete statement of explanation. | ction 73.3526 or 73.3527 of the Commis- |
| THE APPLICANT hereby waives any claim to the use of of the United States because of the previous use of the application, (See Section 304 of the Communications Act | ame, whether by license or otherwise, and requests: | ectrum as against the regulatory bower an authorization in accordance with this |
| THE APPLICANT acknowledges that all the statements matter exhibits are a material part hereof and are incorporate | | ered material representations and that all |
| I certify that the statements in this application are true, co | | belief, and are made in good faith. |
| I certify that the statements in this application are true, co Signed and dated this 22nd day of July | 19 88 PART OI CUSA, O | casting Network |
| WILLFUL FALSE STATEMENTS MADE ON THIS ARE PUNISHABLE BY FINE AND IMPRISONM | FORM DYPERGUE | |

TRINITY CHRISTIAN CENTER OF SANTA ANA, INC., d/b/a TRINITY BROADCASTING NETWORK FCC Form 303-S, License Renewal for KTBN-TV, Santa Ana, California

This will certify that the RF radiation at KTBN does not have a significant environmental impact, and neither the general public nor workers at KTBN will be exposed to levels of RF radiation exceeding the standards established by the American National Standards Institute.

Federal Communications Commission

RPOADCAST STATION

| shington, D.C. 20 | | BRUADUAS | (| ·. | 3080-0390 |
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| •• | · ANN | UAL EMPLOY | MENT REPORT 19 | | Expires 9/30/90 |
| - | | | | For | FCC Use Only) |
| SECTION I | | | | Code | No. |
| A. Name of I | Licensee or Permittee | | B. Address | | |
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| SECTION II A. TYPE OF R | RESPONDENT (check one) | | | | |
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| | Same area | ation) $\frac{dba:}{P.}$ | TTY CHRISTIA TRINITY BRO BOX A , SA | ADCASTING N NTA ANA, CA | 92711 |
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| | more full-Time employees during-s | elected payroll p | period (Complete all s | ections of form a | nd certification |
| CTION IV CE | | | | . | |
| is report must | t be certified, as follows: (a) By lic | | | | |
| | rip); (c) By an officer, if a corporati y or absence from the United State: | | | torney of the licer | nsee, in case of |
| TOTAL MISCOURT | , or experies indir the Omited State: | S OF THE HEAUSES | • | | |
| WILLFUL | FALSE STATEMENTS MADE ON TH | HIS FORM ARE | PUNISHABLE BY FIN | E AND IMPRISON | MÉNT. |

U.S. CODE, TITLE 18, SECTION 1001.

Print Name 10/2. The 1/2 And 1/2

__ I certify to the best of my knowledge, information , and belief, all statements contained in this report are true and correct.

Title

FCC 395-B December 1987

Assistant Secretary

Date 7/22/88 Telephone No. (714) 832-2950

ECTION V - EMPLOYEE DATA

| A. FULL—TIME PAI EMPLOYEE DAT | | | | MALE | | | | | FEMALE | | |
|----------------------------------|-------|----------------------------|----------------------------|----------|--|---|-----------------------------------|-----------------------------------|----------|--|--|
| JOB CATEGORIES | TOTAL | WHITE (NOT HISPANIC) | BLACK (NOT HISPANIC) | HISPANIC | ASIAN OR PACIFIC ISLANDER (d) | AMERICAN INDIAN, ALASKAN NATIVE (e) | WHITE (NOT HISPANIC) (f) | BLACK (NOT HISPANIC) (g) | HISPANIC | ASIAN OR PACIFIC ISLANDER (i) | AMERICAN INDIAN, ALASKAN NATIVE () |
| OFFICIALS & MANAGERS | 19 | 11 | 2 | | | | ∵ 5 | 1 | | | |
| PROFESSIONALS | 16 | 7 | | | | | 6 | 2 | , | 1 | |
| TECHNICIANS | 33 | 23 | 2 | 3 | | | · 3 | 1 | _ 1 | | |
| SALES WORKERS | 0 | | | | | | | | | | |
| OFFICE & | 69 | 5 | | 2 | | | 48 | 4 | 7 | 3 | |
| CRAFT WORKERS (SKILLED) | 2 | 2 | | | | | | | | | |
| OPERATIVES (SEMI-SKILLED) | 1 | | | 1 | | | | | | | |
| LABORERS (UNSKILLED) | · · 6 | 1 | | 2 | | | 2 | | 1 | | |
| SERVICE WORKERS | 5 | 4 | | 1 | | | | | | | |
| TOTAL | 151 | 53 | 4 | 9 | . J | | 64 | 8 | 9 | 4 | |

| . PART-TIME PA | | | | MALE | | | | | FEMALE | | |
|---------------------------|---------------|----------------------------|----------------------------|------------|---------------------------------|--|----------------------------|----------------------------|----------|---------------------------------|--|
| JOB CATEGORIES | TOTAL | WHITE (NOT HISPANIC) | BLACK (NOT HISPANIC) | HISPANIC | ASIAN OR PACIFIC ISLANDER | AMERICAN INDIAN, ALASKAN NATIVE | WHITE (NOT HISPANIC) | BLACK (NOT HISPANIC) | HISPANIC | ASIAN CR PACIFIC ISLANDER | AMERICAN INDIAN. ALASKAN NATIVE |
| T | (a-p | (ക) | (b) | (e) | (d) | , (e) | (f) | (g) | (1) | (i) | (p) |
| OFFICIALS & MANAGERS | 1 | - | | : <i>3</i> | | | 1 | | | | |
| PROFESSIONALS | 1 | 1 | | | | • | | | | | |
| TECHNICIANS | 16- | 11 | | 3 | 1 | | | | 1 | | |
| SALES | - | | | _ | | | | | - | | |
| OFFICE & CLERICAL | 10 | - 1 | | | | · | g ⁻ | - | | | |
| CRAFT WORKERS (SKILLED) | | | | | · | _ | | | | _ | |
| OPERATIVES (SEMI-SKILLED) | | - | | | | | | | | | |
| LABORERS (UNSKILLED) | 1 | | | | - | | | | 1 | | |
| SERVICE WORKERS | 4 | 1 | | 1 | | | 2 | | | | |
| TOTAL | 33 | 14 | | 4 | 1 | | 12 | | 2 | | |

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The solicitation of personal information requested in this application is authorized by the Communications. Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the benefit requested is consistent with the public interest. The staff, consisting variously of attorneys, engineers and application examiners, will use the information to determine whether the application should be granted, denied, dismissed, or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, PL. 93-579, DECEMBER 31, 1974, 5 U.S.C. 5528(e)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, PL. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

Expires 9/30/90

BROA CAST EQUAL EMPL YMENT

(To be filed with broadcast license renewal application)

| | | (For FCC L | Jse Only) |
|---|--|--|--|
| Call Letters KTBN-TV | | Code No. | |
| Name of Licensee Trinity Christian Center of | Santa Ana,D/B/A | Trinity B | roadcasting Network, Inc |
| City and State which station is licensed to serve <u>Santa Ana. CA</u> | | | |
| TYPE OF BROADCAST STATION (Check one) | | | |
| Commercial Broadcast Station | | Noncommer | rcial Broadcast Station |
| MAM TV | | Ed | lucational Radio |
| FM Low Power TV | ı | Ed | fucational TV |
| Combined AM & FM International in same area | | | |
| - | • | | |
| SEND NOTICES AND COMMUNICATIONS TO THE FOLL BELOW: | OWING NAMED PERS | SON AT THE | ADDRESS INDICATED |
| Name Jane Duff | Street Address 2442 Michelle | Drive | |
| Tustin | State CA | ZIP Code 92680 | Telephone No. (714) 665-2113 |
| Broadcast station licensees are required to afford equal opporte employment and related benefits on the basis of race, color, na Rules. Pursuant to these requirements, a license renewal applicant a report of its activities to ensure equal employment opportunity origin. Asians or Pacific Islanders, American Indians or Alaskar available labor force is less than five percent (in the aggregat minority group members need not be filed. However, EEO prograinficant percentage of virtually all area labor forces. If an employment opportunity activity information need be filed. A copy of this report must be kept in the station's public file meet these requirements may result in license renewal being 73.2080 of the FCC Rules (47 CFR 73.2080), and are authorize | unity to all qualified pertional origin, and sex. It who employs five or y for women and minor Natives, and Hispanics (e), equal employment fram information must be applicant employs fewers. These actions are reduced to the delayed or denied. The | See Section 7: more full-time rity groups (this). If minority opportunity (Es e filed for with the full retain five full uired to obtain use requirement | 3.2080 of the Commission's station employees must file at is, Blacks not of Hispanic group representation in the ED) program information for omen since they comprise a li-time employees, no equal in license renewal. Failure to its are econtained in Section |
| If your station employs fewer than five-full-time employe the form to the FCC, and place a copy in your station's pull-time employs five or more full-time employs. | es, check the box at le ublic file. You do not h | ift, complete the ave to complete | ne certification below, returnite the rest of the form. |
| If minority group representation in the available labor for file EEO program information for minority groups, check information for your program directed towards women. | | | |

CERTIFICATION

This report must be certified, as follows:

- 4. By licensee, if an individual;
- 1. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an assocation; or
- 7. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND IMPRISONMENT.
U.S. CODE, TITLE 18, SECTION 1001.

recritify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| Signed | / |
|-------------------|---|
| , | |
| Title | Assistant Secretary |
| Date | July 22, 1988 |
| Name TCCS/ | of Respondent A d/b/a Trinity Broadcasting Network |
| [elephi [7.14] | one No. (include area code)) 832-2980 |

FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The soficitation of personal information requested in this application is authorized by the Communications Act of 1934, as amended. The principal purpose for which the information will be used is to determine if the license renewal requested is consistent with the public interest. The staff, consisting variously of attorneys, accountants, engineers, and applications examiners, will use the information to determine whether the license renewal application should be granted, denied, dismissed or designated for hearing. If all the information requested is not provided, the application may be returned without action having been taken "Upon it or its processing may be delayed while a request is made to provide the missing information. Accordingly, every effort should be made to provide all necessary information. Your response is required to obtain the requested authority.

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. \$522(6)(3) AND THE PAPERWORK REDUCTION ACT OF 1980, P.L. 96-511, DECEMBER 11, 1980, 44 U.S.C. 3507.

| | LPOLICY | | |
|--------------------|---|---|--|
| igion, i | | nity to all qualified individuals without regard to their ractuding recruitment, evaluation, selection, promotion, com | |
| | ast station must also encourage applications from quit the station. | ualified minorities and women for hiring and promotion to | all types |
| RES | PONSIBILITY FOR IMPLEMENTATION | | |
| | oadcast station must asign a particular official overal cial's name and title are: | I responsibility for equal employment opportunity at the sta | |
| NAM | ne Jane Duff | TITLE Administrative Assistant to the Pr | res i dei — |
| evak | | t station making employment decisions with respect to re and termination of employees to ensure that no por, religion, national origin or sex. | |
| . POI | LICY DISSEMINATION | | |
| offe | rs equal employment opportunity. The Commission of practice that your station follows. You also may list Notices are posted informing applicants and employments. | nake management, staff, and prospective employees awar considers the efforts listed below to be generally effective any other efforts that you have undertaken. I yees that the station is an Equal Opportunity Employer and a, or Federal agency if they believe they have been the vi | . Indicate that they |
| X | because of race, color, religion, national origin o | ins a notice informing prospective employees that disc r sex is prohibited and that they may notify the appropria been the victims of discrimination. | |
| لهاد | State, or rederal agency is they believe they have | | |
| نمار | | ed at the station to help implement our EEO program and | all union |
| | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide referals of the contract | recruit employees, letters are sent period reals of women and minorities. Employees of minorities available | dicall; are |
| | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide references. | recruit employees, letters are sent period rrals of women and minorities. Employees | dicall; are |
| X I— RE A br | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide referals openings. | recruit employees, letters are sent period rrals of women and minorities. Employees | dicall |
| L RE | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide referals openings. CRUITMENT | recruit employees, letters are sent period reals of women and minorities. Employees of minorities and women to fill available | dicall |
| RE A br | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide refer also encouraged to make referrals openings. CRUITMENT Coadcast station must make efforts to attract qualified whenever vacancies occur. It each practice that your station follows and, when we place employment advertisements with have significant circulation or viewership, or are | recruit employees, letters are sent period reals of women and minorities. Employees of minorities and women to fill available | dically are |
| RE A br statio | We seek the cooperation of the unions represent contracts contain a nondiscrimination clause. Other (specify) As an ongoing effort to to organizations that provide refer also encouraged to make referrals openings. CRUITMENT Coadcast station must make efforts to attract qualified whenever vacancies occur. It each practice that your station follows and, when we place employment advertisements with have significant circulation or viewership, or are | recruit employees, letters are sent period reals of women and minorities. Employees of minorities and women to fill available fied minority and women applicants for all types of jobs e appropriate, list sources and numbers of referrals. The media some of such advertisements are placed with med of particular interest to minorities and women in the recommendation. | dically are sat the cruitment als are: |

| <u> </u> | Recruit prospective employees and women enrollments. Educand the number of minority and | ational institutions cont | acted for recruitm | | | | |
|----------------|---|--|--------------------|---------------|---|---------------------------------------|--|
| | Educat | tional Institution | | | Number o Minority | f Referrais Women | |
| | Southern California El Camino College San Bernardino Vall | | | | 1 | 0 | |
| X | Contact a variety of minority women applicants whenever months are: | y and women's organ | | | | | |
| | Organi; NAACP | Organization NAACD | | | | Number of Referrals Minority Women | |
| | | t of Orange Cour | ty Urban Lea | 1116 | Minority Women O O O O O O O O O O O O O O O O O O O | | |
| | | | | | 0 | 0 | |
| | | | | _ | 0 | 0 | |
| X | | | | | Minority 2 | Women | |
| X | • | • | women referrals ar | e: | Minority 21. | | |
| | Walk-in and mail-in | applicants | | | | | |
| JOB HIR | BES | | | | | | |
| them to | apply for job openings. | | | · | inning (Month | | |
| T | otal hires 119 | rch Development of Orange County Urban League nic Program, University of Southern California tive Director, Cambodian Americans ourage present employees to refer qualified minority and women candidates openings. The number of minority and/or women referrals are: decify) and the number of minority and/or women referrals are: mand mail-in applicants ourage present employees to refer qualified minority and women candidates Minority Women 27 Women 28 Women 28 Women 28 Women 29 Women 20 Women 20 | | | | | |
| During t | his period, for positions in the | upper four job catego | ries, we hired: | | | | |
| | | _ | | 5 | | | |
| four cat | 'es, upper | Minorities | V | vomen | | | |
| 100r Cat | egories | | | | | | |
| ROMOT-I O | NS | | | | | | |
| women | | | | | | | |
| During July | the twelve-month period and e | od prior to fil nding (Month-Day-Year) | ing this appl | ication begin | nning (Month- we promoted | -Day-Year) t: | |
| Tot | ral promotions <u>22</u> | Minorities8 | | Women _ | 20 | | |
| During t | his period, in the upper four jo | b categories, we promo | oted: | | 2 | | |
| Total pro | omotions, upper | Minorities | | Women _ | 2 | | |
| four cat | | ***** | | | | | |
| | | | | | | | |

VI. AVAILABLE LABOR FORCE

IV.

A broadcast station must evaluate its employment profile and job turnover against the availability of minorities and women in the relevant fabor market. The FCC will use lapor force data for the MSA in which your station is located, or county data if the station is not located in an MSA, to evaluate your station's equal employment efforts. If you use these data in your evaluation, you need not submit them to the FCC.

| centages of won | o MSA or count nen and minorities | y labor force data, in the labor force av | vailable to your statio | n, if such alternative | data are used, |
|-----------------------|--------------------------------------|--|-------------------------|------------------------|----------------|
| Percentage | ted on the table D | Blacks | Asian or | American Indians | opriate. |
| in the Labor Force | Women | Hispanic Origin | Pacific Islanders | or Alaskan Natives | Hispanics |
| | | | | | |
| | | | <u> </u> | | |
| above information | on is for: | M.S.A. | City | County | |
| | | Other (specify | | | |

VII. COMPLAINTS

You must provide here a brief description of any complaint which has been filed before any body having competent jurisdiction under Federal, State, territorial or local law, alleging unlawful discrimination in the employment practices of the station including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status of the matter. Examples of such jurisdiction may include the Equal Employment Opportunity Commission, state and local equal opportunity commissions, or other appropriate agencies.

None

VIII. OTHER INFORMATION

You may also describe other information that you believe would allow the FCC to evaluate more completely your efforts in providing equal opportunity in employment at your station. Submission of such information is optional, Among the additional information you may choose to provide are:

Any training programs the station has undertaken—that are designed to enable minorities and women to compete in the broadcast employment market including, but not necessarily limited to, on-the-job training and assistance to students, schools or colleges.

- See attachment,—paragraph 1.__

Any problems the station has experienced in assuring equal employment opportunity, or attracting qualified minority and women candidates for employment or promotion.

See attachment, paragraph 2.

Any efforts the station has undertaken or will undertake to promote equal opportunity in its employment and to encourage applications from minorities and women.

See attachment, paragraph 3.